

Item 10

LUNA Local 136

Cost of Contract July 1, 2010 - June 30, 2013

				Inc		GMI		Inc		GMI		Inc		GMI	
				1.38%	0.00%	1-Jul-10		0.80%	2.00%	1-Jul-11		1.55%	2.80%	1-Jul-12	
				Negotiated		Revised		Negotiated		Revised		Negotiated		Revised	
				Cost Change		Annualized Cost		Cost Change		Annualized Cost		Cost Change		Annualized Cost	
Salary	Description	Current Annualized Cost	Increments	Revised Annualized Cost		Revised Annualized Cost		Revised Annualized Cost		Revised Annualized Cost		Revised Annualized Cost		Revised Annualized Cost	
	Base Pay Full Time	\$4,002,267	\$55,922	\$0	\$4,100,208	\$4,223,886	\$80,694.28	\$0	\$4,223,886	\$4,379,461.71	\$4,435.70	\$0	\$4,435.70	\$4,589,858	\$4,731.52
	Base Pay Part Time	\$257,908	\$3,559	\$0	\$261,468	\$268,830	\$4,435.70	\$0	\$268,830	\$278,731.52	\$5,465.32	\$0	\$5,465.32	\$285,062	\$295,000
	Overtime	\$1,353	\$19	\$0	\$1,371	\$1,410	\$23.26	\$0	\$1,410	\$1,461.76	\$28.66	\$0	\$28.66	\$1,500.00	\$1,550.00
	Sickpay	\$1,500	\$0	\$0	\$1,500	\$1,500	\$0.00	\$0	\$1,500	\$1,500.00	\$0.00	\$0	\$0.00	\$1,500.00	\$1,500.00
	Out of Class	\$998	\$14	\$0	\$1,012	\$1,040	\$17.17	\$0	\$1,040	\$1,078.70	\$21.15	\$0	\$21.15	\$1,100.00	\$1,130.00
	Paid Leave	\$150,427	\$2,186	\$0	\$160,613	\$165,136	\$2,724.75	\$0	\$165,136	\$171,210.18	\$3,357.22	\$0	\$3,357.22	\$174,567.40	\$178,924.62
	Injury Leave	\$24,433	\$337	\$0	\$24,770	\$25,468	\$420.22	\$0	\$25,468	\$26,405.96	\$517.76	\$0	\$517.76	\$26,923.72	\$27,441.48
	Total Salary Compensation	\$4,806,906	\$62,037	\$0	\$4,958,943	\$5,087,281	\$77,315	\$0	\$5,087,281	\$5,264,858	\$96,262	\$0	\$96,262	\$5,361,120	\$5,557,138
				1.38%		2.82%				3.68%					
Life	Basic Group Term Life	\$3,797	\$0	\$0	\$3,797	\$9,492	\$0	\$0	\$9,492	\$9,492	\$0	\$0	\$0	\$9,492	\$9,492
	Total	\$3,797	\$0	\$0	\$3,797	\$9,492	\$0	\$0	\$9,492	\$9,492	\$0	\$0	\$0	\$9,492	\$9,492
				0.00%		150.00%				0.00%				0.00%	
Retirement	TOG DB Plan (20.04%)	\$791,161	\$11,111	\$0	\$802,292	\$821,250	\$9,300	\$0	\$821,250	\$842,008	\$11,458	\$0	\$11,458	\$853,466	\$875,324
	TOG DC Plan (5%)	\$27,445	\$2,723	\$0	\$30,168	\$31,855	\$1,545	\$0	\$31,855	\$33,400	\$1,904	\$0	\$1,904	\$35,304	\$36,908
	Social Security (6.20%)	\$256,635	\$3,046	\$0	\$260,481	\$271,900	\$4,794	\$0	\$271,900	\$285,062	\$5,906	\$0	\$5,906	\$290,968	\$306,874
	Medicare (1.45%)	\$65,205	\$900	\$0	\$66,105	\$67,996	\$1,121	\$0	\$67,996	\$70,468	\$1,301	\$0	\$1,301	\$71,769	\$74,070
	Total	\$1,140,486	\$18,580	\$0	\$1,159,046	\$1,192,870	\$16,760	\$0	\$1,192,870	\$1,233,643	\$17,663	\$0	\$17,663	\$1,270,135	\$1,318,770
				1.63%		2.92%				3.42%					
Health	Medical (Team portion of premium)	\$2,543,919	\$0	\$0	\$2,543,919	\$2,675,780	\$0	\$0	\$2,675,780	\$2,807,642	\$0	\$0	\$0	\$2,807,642	\$2,940,504
	Total	\$2,543,919	\$0	\$0	\$2,543,919	\$2,675,780	\$0	\$0	\$2,675,780	\$2,807,642	\$0	\$0	\$0	\$2,807,642	\$2,940,504
				0.00%		-2.58%				-2.75%				-2.75%	
	Totals	\$8,185,088	\$80,616	\$0	\$8,265,704	\$8,365,423	\$94,075	\$0	\$8,365,423	\$8,510,504	\$115,912	\$0	\$115,912	\$8,626,416	\$8,792,322
	% change from prior year				0.98%	1.21%				1.74%				1.74%	

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182.6 total payroll	\$4,496,906	100.00%	182.6	\$4,588,943	100.00%	182.6	\$4,667,281	100.00%	182.6	\$4,859,858
23 -dc payroll	\$548,886	12.21%	48		26.29%	73		38.98%	98	
159.6 -db payroll	\$3,948,010	87.79%	134.6		73.71%	109.6		60.02%	84.6	
FICA Comp	\$4,496,906	\$62.037	\$0	\$4,588,943	\$36,460	\$91,878	\$4,687,281	\$77,315	\$36,262	\$4,859,858
Less Emp Medical payments	\$357,638			\$357,638			\$303,410			\$249,162
Net FICA Comp	\$4,139,268			\$4,201,305			\$4,383,870			\$4,610,675

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**Board of Education
Greenwich Connecticut**

May 12, 2011

Sense of the Meeting Resolution

WHEREAS the Negotiations Committee of the Board of Education and the Public Service Employees Local, 136, of Laborers International Union of North America AFLCIO ("LIUNA BOE") have entered a tentative collective bargaining agreement for the period covering July 1, 2010 through June 30, 2013:

NOW THEREFORE, BE IT RESOLVED that it is the sense of the Board of Education of the Town of Greenwich that it supports the tentative collective bargaining agreement with LIUNA BOE.

VOTE:

8 in favor, none opposed

MOTION CARRIED